

## MRWMD Unrepresented Classifications

Effective: July 1, 2017

| CLASSIFICATION   | STEP 1    | STEP 2    | STEP 3    | STEP 4    | STEP 5    | STEP 6    | STEP 7    | STEP 8    |
|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>EXEMPT</b>  |           |           |           |           |           |           |           |           |
| General Manager  |           |           |           |           |           | 16,050.84 | 16,452.12 | 16,853.38 |
| Semi-Monthly   |           |           |           |           |           | 8,025.42  | 8,226.06  | 8,426.69  |
| Hourly   |           |           |           |           |           | 92.60     | 94.92     | 97.23     |
| Director of Operations                                 | 11,840.62 | 12,432.66 | 13,054.30 | 13,707.00 | 14,392.36 | 15,111.98 | 15,489.76 | 15,867.58 |
| Semi-Monthly   | 5,920.31  | 6,216.33  | 6,527.15  | 6,853.50  | 7,196.18  | 7,555.99  | 7,744.89  | 7,933.79  |
| Hourly   | 68.31     | 71.72     | 75.31     | 79.08     | 83.03     | 87.18     | 89.36     | 91.54     |
| Director of Engineering & Compliance/District Engineer | 11,014.54 | 11,565.26 | 12,143.52 | 12,750.72 | 13,388.24 | 14,057.64 | 14,409.10 | 14,760.54 |
| Semi-Monthly   | 5,507.27  | 5,782.63  | 6,071.76  | 6,375.36  | 6,694.12  | 7,028.82  | 7,204.55  | 7,380.27  |
| Hourly   | 63.55     | 66.72     | 70.06     | 73.57     | 77.24     | 81.10     | 83.13     | 85.16     |
| Director of Finance & Administration                   | 11,014.54 | 11,565.26 | 12,143.52 | 12,750.72 | 13,388.24 | 14,057.64 | 14,409.10 | 14,760.54 |
| Semi-Monthly   | 5,507.27  | 5,782.63  | 6,071.76  | 6,375.36  | 6,694.12  | 7,028.82  | 7,204.55  | 7,380.27  |
| Hourly   | 63.55     | 66.72     | 70.06     | 73.57     | 77.24     | 81.10     | 83.13     | 85.16     |
| Director of Communications & Sustainability            | 9,983.34  | 10,483.88 | 11,008.08 | 11,558.48 | 12,136.42 | 12,743.24 | 13,061.82 | 13,380.40 |
| Semi-Monthly   | 4,991.67  | 5,241.94  | 5,504.04  | 5,779.24  | 6,068.21  | 6,371.62  | 6,530.91  | 6,690.20  |
| Hourly   | 57.59     | 60.48     | 63.51     | 66.68     | 70.02     | 73.52     | 75.36     | 77.19     |
| Human Resources Manager                                | 9,983.34  | 10,483.88 | 11,008.08 | 11,558.48 | 12,136.42 | 12,743.24 | 13,061.82 | 13,380.40 |
| Semi-Monthly   | 4,991.67  | 5,241.94  | 5,504.04  | 5,779.24  | 6,068.21  | 6,371.62  | 6,530.91  | 6,690.20  |
| Hourly   | 57.59     | 60.48     | 63.51     | 66.68     | 70.02     | 73.52     | 75.36     | 77.19     |
| <b>NON-EXEMPT</b>                                      |           |           |           |           |           |           |           |           |
| Human Resources Coordinator (Confidential)             | 4,384.08  | 4,602.32  | 4,833.26  | 5,074.36  | 5,328.14  | 5,595.88  | 5,735.78  | 5,875.68  |
| Semi-Monthly   | 2,192.04  | 2,301.16  | 2,416.63  | 2,537.18  | 2,664.07  | 2,797.94  | 2,867.89  | 2,937.84  |
| Hourly   | 25.29     | 26.55     | 27.88     | 29.28     | 30.74     | 32.28     | 33.09     | 33.90     |
| HR Assistant (Confidential)                            | 22.94     | 24.09     | 25.29     | 26.55     | 27.88     | 29.28     | 30.01     | 30.74     |
| With Bilingual Pay                                     | 24.09     | 25.30     | 26.56     | 27.88     | 29.28     | 30.74     | 31.51     | 32.28     |
| Deputy Weighmaster                                     | 22.81     | 23.94     | 25.14     | 26.39     | 27.71     | 29.11     | 29.84     | 30.57     |
| With Bilingual Pay                                     | 23.38     | 24.54     | 25.77     | 27.05     | 28.40     | 29.84     | 30.59     | 31.33     |