

MRWMD Operations Unit
Effective: July 1, 2017

CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
NON-EXEMPT								
Power Systems Supervisor	7,141.40	7,497.96	7,873.56	8,266.92	8,679.32	9,113.30	9,341.12	9,568.96
Semi-Monthly	3,570.70	3,748.98	3,936.78	4,133.46	4,339.66	4,556.65	4,670.56	4,784.48
Hourly	41.20	43.26	45.42	47.69	50.07	52.58	53.89	55.21
Power Systems Sr. Technician	6,476.50	6,800.08	7,141.40	7,497.96	7,873.56	8,266.92	8,473.60	8,680.26
Semi-Monthly	3,238.25	3,400.04	3,570.70	3,748.98	3,936.78	4,133.46	4,236.80	4,340.13
Hourly	37.36	39.23	41.20	43.26	45.42	47.69	48.89	50.08
Maintenance Shop Supervisor	6,155.48	6,461.16	6,784.96	7,124.14	7,480.08	7,855.54	8,051.94	8,248.32
Semi-Monthly	3,077.74	3,230.58	3,392.48	3,562.07	3,740.04	3,927.77	4,025.97	4,124.16
Hourly	35.51	37.28	39.14	41.10	43.15	45.32	46.45	47.59
MRF Maintenance Supervisor	5,873.78	6,168.16	6,476.50	6,800.08	7,141.40	7,497.96	7,685.42	7,872.86
Semi-Monthly	2,936.89	3,084.08	3,238.25	3,400.04	3,570.70	3,748.98	3,842.71	3,936.43
Hourly	33.89	35.59	37.36	39.23	41.20	43.26	44.34	45.42
Heavy Equipment Supervisor	5,732.92	6,017.16	6,317.88	6,635.10	6,967.56	7,313.98	7,496.82	7,679.68
Semi-Monthly	2,866.46	3,008.58	3,158.94	3,317.55	3,483.78	3,656.99	3,748.41	3,839.84
Hourly	33.07	34.71	36.45	38.28	40.20	42.20	43.25	44.31
Heavy Equipment Technician III	5,595.88	5,873.78	6,168.16	6,476.50	6,800.08	7,141.40	7,319.94	7,498.48
Semi-Monthly	2,797.94	2,936.89	3,084.08	3,238.25	3,400.04	3,570.70	3,659.97	3,749.24
Hourly	32.28	33.89	35.59	37.36	39.23	41.20	42.23	43.26
Site Maintenance Supervisor	5,328.14	5,595.88	5,873.78	6,168.16	6,476.50	6,800.08	6,970.08	7,140.08
Semi-Monthly	2,664.07	2,797.94	2,936.89	3,084.08	3,238.25	3,400.04	3,485.04	3,570.04
Hourly	30.74	32.28	33.89	35.59	37.36	39.23	40.21	41.19
Heavy Equipment Operator	5,198.72	5,458.84	5,732.92	6,017.16	6,317.88	6,635.12	6,801.00	6,966.88
Semi-Monthly	2,599.36	2,729.42	2,866.46	3,008.58	3,158.94	3,317.56	3,400.50	3,483.44
Hourly	29.99	31.49	33.07	34.71	36.45	38.28	39.24	40.19
MRF Supervisor	5,198.72	5,458.84	5,732.92	6,017.16	6,317.88	6,635.12	6,801.00	6,966.88
Semi-Monthly	2,599.36	2,729.42	2,866.46	3,008.58	3,158.94	3,317.56	3,400.50	3,483.44
Hourly	29.99	31.49	33.07	34.71	36.45	38.28	39.24	40.19
Scale Supervisor	5,074.36	5,328.14	5,595.88	5,873.78	6,168.16	6,476.50	6,638.40	6,800.32
Semi-Monthly	2,537.18	2,664.07	2,797.94	2,936.89	3,084.08	3,238.25	3,319.20	3,400.16
Hourly	29.28	30.74	32.28	33.89	35.59	37.36	38.30	39.23
Power Systems Maint. Tech	4,833.26	5,074.36	5,328.14	5,595.88	5,873.78	6,168.16	6,322.36	6,476.56
Semi-Monthly	2,416.63	2,537.18	2,664.07	2,797.94	2,936.89	3,084.08	3,161.18	3,238.28
Hourly	27.88	29.28	30.74	32.28	33.89	35.59	36.48	37.36
Senior HHW Technician	4,713.98	4,951.26	5,198.72	5,458.84	5,732.92	6,017.16	6,167.58	6,318.02
Semi-Monthly	2,356.99	2,475.63	2,599.36	2,729.42	2,866.46	3,008.58	3,083.79	3,159.01
Hourly	27.20	28.57	29.99	31.49	33.07	34.71	35.58	36.45

MRWMD Operations Unit
Effective: July 1, 2017

CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Senior Maintenance Worker	4,713.98	4,951.26	5,198.72	5,458.84	5,732.92	6,017.16	6,167.58	6,318.02
Semi-Monthly	2,356.99	2,475.63	2,599.36	2,729.42	2,866.46	3,008.58	3,083.79	3,159.01
Hourly	27.20	28.57	29.99	31.49	33.07	34.71	35.58	36.45
Systems Line Operator	4,713.98	4,951.26	5,198.72	5,458.84	5,732.92	6,017.16	6,167.58	6,318.02
Semi-Monthly	2,356.99	2,475.63	2,599.36	2,729.42	2,866.46	3,008.58	3,083.79	3,159.01
Hourly	27.20	28.57	29.99	31.49	33.07	34.71	35.58	36.45
Senior MRF Operator	4,713.98	4,951.26	5,198.72	5,458.84	5,732.92	6,017.16	6,167.58	6,318.02
Semi-Monthly	2,356.99	2,475.63	2,599.36	2,729.42	2,866.46	3,008.58	3,083.79	3,159.01
Hourly	27.20	28.57	29.99	31.49	33.07	34.71	35.58	36.45
Heavy Equipment Technician II	4,602.32	4,833.26	5,074.36	5,328.14	5,595.88	5,873.78	6,020.62	6,167.46
Semi-Monthly	2,301.16	2,416.63	2,537.18	2,664.07	2,797.94	2,936.89	3,010.31	3,083.73
Hourly	26.55	27.88	29.28	30.74	32.28	33.89	34.73	35.58
LCM Assistant Manager	4,602.32	4,833.26	5,074.36	5,328.14	5,595.88	5,873.78	6,020.62	6,167.46
Semi-Monthly	2,301.16	2,416.63	2,537.18	2,664.07	2,797.94	2,936.89	3,010.31	3,083.73
Hourly	26.55	27.88	29.28	30.74	32.28	33.89	34.73	35.58
Hazardous Material Technician	4,489.38	4,713.98	4,951.26	5,198.72	5,458.84	5,732.92	5,876.24	6,019.56
Semi-Monthly	2,244.69	2,356.99	2,475.63	2,599.36	2,729.42	2,866.46	2,938.12	3,009.78
Hourly	25.90	27.20	28.57	29.99	31.49	33.07	33.90	34.73
Heavy Equipment Technician I	4,384.08	4,602.32	4,833.26	5,074.36	5,328.14	5,595.88	5,735.78	5,875.68
Semi-Monthly	2,192.04	2,301.16	2,416.63	2,537.18	2,664.07	2,797.94	2,867.89	2,937.84
Hourly	25.29	26.55	27.88	29.28	30.74	32.28	33.09	33.90
Weighmaster	4,384.08	4,602.32	4,833.26	5,074.36	5,328.14	5,595.88	5,735.78	5,875.68
Semi-Monthly	2,192.04	2,301.16	2,416.63	2,537.18	2,664.07	2,797.94	2,867.89	2,937.84
Hourly	25.29	26.55	27.88	29.28	30.74	32.28	33.09	33.90
LCM Supervisor	4,274.94	4,489.38	4,713.98	4,951.26	5,198.72	5,458.84	5,595.30	5,731.78
Semi-Monthly	2,137.47	2,244.69	2,356.99	2,475.63	2,599.36	2,729.42	2,797.65	2,865.89
Hourly	24.66	25.90	27.20	28.57	29.99	31.49	32.28	33.07
Maintenance Worker II	4,274.94	4,489.38	4,713.98	4,951.26	5,198.72	5,458.84	5,595.30	5,731.78
Semi-Monthly	2,137.47	2,244.69	2,356.99	2,475.63	2,599.36	2,729.42	2,797.65	2,865.89
Hourly	24.66	25.90	27.20	28.57	29.99	31.49	32.28	33.07
MRF Operator II	4,274.94	4,489.38	4,713.98	4,951.26	5,198.72	5,458.84	5,595.30	5,731.78
Semi-Monthly	2,137.47	2,244.69	2,356.99	2,475.63	2,599.36	2,729.42	2,797.65	2,865.89
Hourly	24.66	25.90	27.20	28.57	29.99	31.49	32.28	33.07
Maintenance Worker I	4,074.46	4,274.94	4,489.38	4,713.98	4,951.26	5,198.72	5,328.68	5,458.64
Semi-Monthly	2,037.23	2,137.47	2,244.69	2,356.99	2,475.63	2,599.36	2,664.34	2,729.32
Hourly	23.51	24.66	25.90	27.20	28.57	29.99	30.74	31.49
MRF Operator I	4,074.46	4,274.94	4,489.38	4,713.98	4,951.26	5,198.72	5,328.68	5,458.64
Semi-Monthly	2,037.23	2,137.47	2,244.69	2,356.99	2,475.63	2,599.36	2,664.34	2,729.32
Hourly	23.51	24.66	25.90	27.20	28.57	29.99	30.74	31.49

MRWMD Operations Unit
Effective: July 1, 2017

CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Associate Operator (LCM)	3,020.36	3,171.38	3,330.34	3,497.26	3,672.12	3,854.94	3,951.32	4,047.68
Semi-Monthly	1,510.18	1,585.69	1,665.17	1,748.63	1,836.06	1,927.47	1,975.66	2,023.84
Hourly	17.43	18.30	19.21	20.18	21.19	22.24	22.80	23.35
MRF Associate Operator	3,020.36	3,171.38	3,330.34	3,497.26	3,672.12	3,854.94	3,951.32	4,047.68
Semi-Monthly	1,510.18	1,585.69	1,665.17	1,748.63	1,836.06	1,927.47	1,975.66	2,023.84
Hourly	17.43	18.30	19.21	20.18	21.19	22.24	22.80	23.35