



Monterey Regional Waste Management District

Job Description

Position:	MRF Equipment Operator I, II	Pay Range:	Operator I – \$19.46 – \$24.85 Operator II – \$20.42 - \$26.07 (6 steps)
Exempt Status:	Non-Exempt		
Position Status:	Full-Time	Reports to:	MRF Supervisor
Reviewed:	September 15, 2014	Application Deadline:	N/A

DEFINITION

Under general supervision, incumbents in this position operate a variety of equipment in the operation and maintenance of work-flow in the District's Materials Recovery Facility sorting and separating materials for recycling and disposal; assisting with more difficult and specialized assignments; and performing other job related duties as assigned.

ESSENTIAL FUNCTIONS

- Operates forklifts, loaders, excavators, sweepers, and roll-off trucks
- Maintains work-flow in various areas of MRF operations
- Separates materials for recycling
- Performs heavy physical labor
- Uses a variety of hand tools and power driven equipment
- Completes inspections of equipment during operations to identify equipment needing maintenance and repairs
- Works unusual shifts, weekends, evenings, holidays, and on standby status when required

CLASSIFICATIONS DIRECTLY SUPERVISED

MRF Laborer I and II

EXAMPLES OF DUTIES

The following duties are typical of this classification and are intended only to describe the various types of work that may be performed, the level of technical complexity of the assignment(s), and are not intended to be an all-inclusive list of duties. The omission of a specific duty statement does not exclude it from the position if the work is consistent with the concept of the classification, or is similar or closely related to another duty statement to address business needs. Incumbents in this classification perform a variety of equipment operation and assignments to maintain operations and work-flow in the District's Materials Recovery Facility; such as: using a steam pressure washers to wash equipment; serving as a sort line compactor operator; loading materials for customer purchases; performing maintenance assignments, as needed to keep the MRF on-line; performing a variety of heavy physical labor and semi-skilled tasks to sort and separate retrievable materials from disposal materials.

MINIMUM QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Knowledge of:

- Safe work methods and programs
- Basic methods, techniques, tools, equipment, and materials used in maintenance, repair, and construction work
- Basic knowledge of operation of conveyors, belts, and shaker screens

Ability to:

- Use hand and power tools skillfully
- Perform heavy physical labor requiring strength, dexterity and agility
- Understand and carry out oral and written directions

- Read and write at the level required for successful job performance
- Maintain good public relations with those contacted during work assignments
- Establish and maintain cooperative working relationships
- Operate assigned District equipment
- Apply sound judgment in a variety of circumstances with or without specific instructions
- Adhere to an assigned work schedule
- Meet District performance and safety standards

Desirable for Level II: Possession or ability to obtain a Class “A” driver’s license issued by the California Department of Motor Vehicles.

EDUCATION/TRAINING/EXPERIENCE

Any combination of education, training, or experience which demonstrates the required knowledge and abilities to meet the above minimum qualifications. Possession of High School diploma or GED is highly desirable.

REQUIRED CONDITIONS OF EMPLOYMENT

- Possess a valid California Class “B” Driver's License *at end of probation period*
- Pass a pre-employment physical examination
- Possess and maintain a safe driving record and driving habits for ongoing insurability to drive District vehicles
- Acquire and maintain safety certifications as required
- Adhere to related Federal, State, and Local safety laws and/or regulations
- Wear and use proper and appropriate safety clothing and equipment
- Work overtime, weekends and holidays, as assignments required
- Work under such adverse conditions as inclement weather, heat, dust, chemicals and noise
- Work in confined spaces

DISTINGUISHING CHARACTERISTICS

The duties performed by the MRF Equipment Operator I and II are very similar. The distinguishing characteristic between a MRF Equipment Operator I and a MRF Equipment Operator II is the requirement for the level II to possess a Commercial Drivers License (*at all times*), with appropriate endorsement as required by the District.

PHYSICAL AND SENSORY REQUIREMENTS - The physical and mental demands described here are representative of those that must be met by employees to successfully perform the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Physical Demands - Frequently stand and walk; ability to stoop, kneel or crouch to pick up or move objects; physical ability to perform heavy physical labor; lift and move objects weighing up to 50 pounds without assistance and heavier objects with assistance; perform simple and power grasping, pushing, pulling, normal manual dexterity and eye-hand coordination; corrected hearing and vision to normal range; verbal communication.

Mental Demands - While performing the duties of this class, employees are regularly required to use oral communication skills; read and interpret data, information and documents; learn and apply new information or skills; perform detailed work on multiple, concurrent tasks with constant interruptions; work under deadlines and interact with all levels of District management and personnel, and the public.

Work Environment - Work is performed both indoors and outdoors in varying temperature, weather, and humidity conditions; with exposure to: constant noise; moving equipment; dust, dirt, moisture, grease, fuel, oils, paints, landfill gas and leachate; moving equipment; electrical current and refuse; constant contact with staff and the public. Employee may wear special protective clothing and equipment; constant contact with staff and the public.

ACKNOWLEDGEMENT

I verify that I have received a copy of the job description and I understand the requirements of this position.

Employee Signature

Date

Employee Name – Please Print