

HEAVY EQUIPMENT SUPERVISOR

DEFINITION

Under general supervision, to supervise and train assigned staff operating a variety of heavy power driven equipment at a landfill site; to coordinate and perform the compacting and covering of waste materials; to perform or demonstrate the more difficult and complex tasks; and to perform other job related duties as required.

DISTINGUISHING CHARACTERISTICS

This is the supervisory level in the Heavy Equipment Operator Class series. The incumbent directs, supervises and coordinates the work assignments of staff operating a wide variety of heavy landfill equipment. The incumbent is expected to perform or demonstrate the more difficult or complex tasks. In addition, they perform heavy equipment operator assignments, as needed to maintain landfill operations.

REPORTS TO

Site Manager

CLASSIFICATIONS DIRECTLY SUPERVISED

Heavy Equipment Operator and other assigned staff.

EXAMPLES OF DUTIES

Organizes, supervises, and coordinates the work of heavy equipment operators assigned to operate compactors, motor graders, bulldozers, scrapers, skiploaders, articulated dump truck, backhoes, excavator, and related equipment; operates equipment used in landfill maintenance and operations; operates equipment to grade and maintain access roads; assists with establishing grades and placing stakes to control and direct waste disposal operations; develops work schedules and assists with the development and implementation of work procedures; trains staff in specific work details and related equipment operation tasks; assigns and prioritizes work for other staff; conducts performance evaluations; monitors equipment operation for problems and repair requirements; sets grades and site levels as determined by management and engineering staff; interprets and explains District's policies and procedures on waste disposal requirements, equipment operations, and identification of hazardous and toxic waste materials; assists with proper implementation of work safety programs, ensuring compliance with safety rules and regulations; maintains necessary safety equipment; monitors and insures proper responses to public inquires and satisfactory customer services; assists with work planning, purchasing, recordkeeping, and report preparation; insures proper training and use of equipment by other heavy equipment operators and site personnel; identifies potential safety problems and requisite corrections for District management action; provides input on the need for new and replacement equipment and supplies; may be required to operate water wagon.

TYPICAL PHYSICAL REQUIREMENTS

Frequently stand and walk; sit for extended periods; ability to stoop, kneel or crouch to pick up or move objects; physical ability to perform heavy physical labor; walk for long distances and on sloped ground and uneven surfaces; lift and move objects weighing up to 75 pounds without assistance and heavier objects with assistance; normal manual dexterity and eye-hand coordination; corrected hearing and vision to normal range; verbal communication; ability to operate maintenance equipment such as backhoes, excavator, skiploaders, compactors, graders, bulldozers, trucks, and front end loaders.

TYPICAL WORKING CONDITIONS

Work is performed outdoors in varying temperature, weather, and humidity conditions; work is performed in an environment with constant noise; exposure to trash, dirt, mud, grease and oils; exposure to moving equipment; exposure to electrical current; wears special protective clothing; constant contact with staff and the public.

HEAVY EQUIPMENT SUPERVISOR - 2

DESIRABLE QUALIFICATIONS

Knowledge of:

- Procedures, tools, equipment, and materials used in waste management and landfill site operations and maintenance, repair, and construction.
- Principles and techniques of supervision and training.
- Characteristics, operation and routine maintenance of motorized public work equipment including bulldozers, compactors, loaders, graders, rollers, and related equipment.
- Provisions of the California Vehicle Code relating to the operation of medium-sized and heavy equipment.
- Work safety methods and programs.
- Operation of a variety of hand and power equipment.
- Basic methods, and practices of environmental, health, and safety programs as they effect landfill equipment operations.
- Laws and regulations governing environmental, health, and safety programs at a landfill.
- District regulations and policies related to waste disposal, landfill usage, hazardous and toxic waste materials control, and recycling.

Ability to:

- Provide supervision, training and work evaluation for assigned staff. Skillfully operate vehicles and heavy motorized landfill equipment including compactors, bulldozers, graders, scrapers, skip loaders, dump trucks, backhoes, excavator, and other equipment as used in solid waste management and landfill operations and maintenance.
- Perform a variety of general maintenance work.
- Make basic repairs and maintain tools and equipment.
- Understand and carry out oral and written directions.
- Read and write at the level required for successful job performance.
- Perform heavy physical labor requiring strength, dexterity, and agility.
- Establish and maintain cooperative working relationships with all levels of the organization and with the public.
- Work independently and apply sound judgment and critical thinking skills to make effective decisions.
- Adhere to an assigned work schedule, adjust working hours as necessary, and meet District attendance standards.

Training and Experience:

Any combination of training and experience which would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the required knowledge and abilities would be:

Three (3) years of responsible work experience involving the operation of all types of heavy equipment utilized in landfill operations, maintenance, and construction work, which includes two (2) years of experience comparable to a Heavy Equipment Operator with the Monterey Regional Waste Management District.

Supervisory experience is desirable as well as certification as Manager of Landfill Operations (MOLO). Possession of a High School Diploma or Equivalent G.E.D. is also desirable.

Special Requirements:

Possession of a current California Driver's License issued by the State Department of Motor Vehicles.

Continued possession of a valid California Driver's license and compliance with established District vehicle operation standards, including on-going insurability to drive District vehicles, are conditions of employment.